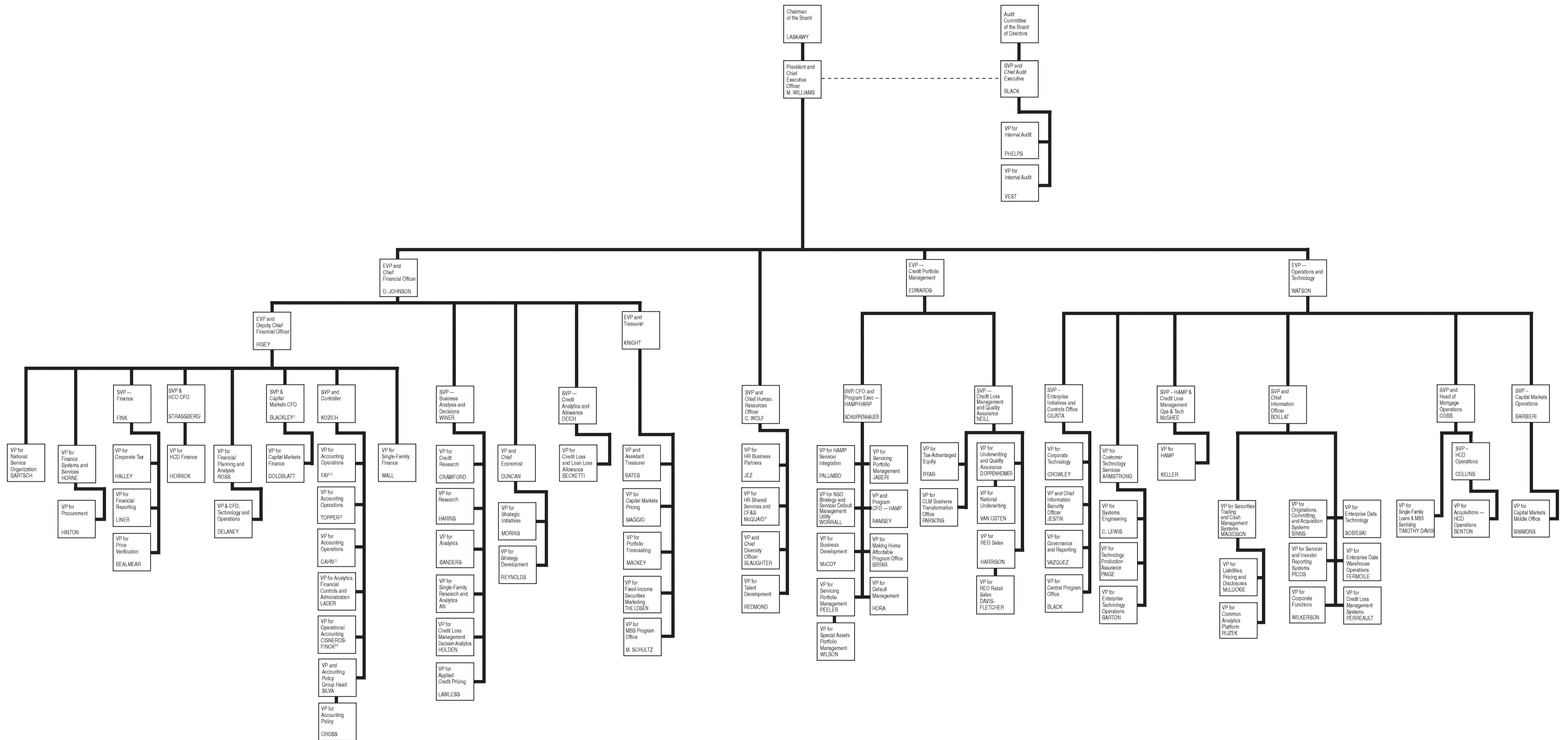


Officers Organization Chart

COMPANY CONFIDENTIAL



Notes
^I Dotted line reporting to Ken Bacon, EVP - Housing and Community Development
^{II} Dotted line reporting to Dave Benson, EVP - Capital Markets
^{III} The three VPs for Accounting Operations have the same title but distinct areas of focus and responsibility.
^{IV} Dotted line reporting to Brian Cobb, SVP and Head of Mortgage Operations
^V Dual reporting to Ed Watson, EVP - Operations and Technology
^{VI} Interim Head of Communications and Marketing Services and Charitable Giving
^{VII} Interim Head of Compliance and Ethics

Officers Organization Chart

COMPANY CONFIDENTIAL

